

# STUDENT EMPLOYMENT CONTRACT 2018-2019

Career Development Center  
Orange City, IA 51041

**Student:** \_\_\_\_\_ **Maintenance Department**

**ID Number:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_

**Building:** \_\_\_\_\_

**Student Initials**

**I agree to have no other contract campus employment positions except this one.**  
(For a list of allowable non-contract positions see I:drive/campus employment/campus employment policies.)

**PLEASE NOTE THE FOLLOWING PROVISIONS:**

1. You are not allowed to work unless you have completed the required W-4 and I-9 employment forms. No payment will be made by the Business Office unless these forms are on file.
2. The Business Office requires students to electronically log their hours worked. This is done through the WorkStudy tab found on the MyNWC portal system. Supervisors will give timesheet data to the Business Office on the 1<sup>st</sup> working day of each month. Payments will be made only for work assignments. Paychecks will be direct deposited on the 10<sup>th</sup> of the month.
3. You agree to and are aware of the type of work involved and that you will abide by the guidelines and training required to perform this work safely and efficiently. In the event you decide to end your employment you should give the supervisor a 1 week notice before quitting.
4. You will be accountable to your work supervisor for your performance of duty, dependability, etc. and, as your employer, your supervisor has the right to dismiss you any time you do not work up to the expectations stated in the orientation and procedure booklet.
5. It is your responsibility to work out a schedule of working hours with your supervisor.
6. If issued a key, you agree to keep it secure. You will not loan it to others or duplicate it. Also, you agree to return it at the end of the contract.
7. By signing this contract, you agree to keep student records and administrative data confidential pursuant to the Family Educational Rights and Privacy Act of 1974 and other federal and state statutes. Additional information is available on the Registrar's page at [https://my.nwciowa.edu/ICS/Academic/FERPA\\_Information.jnz](https://my.nwciowa.edu/ICS/Academic/FERPA_Information.jnz).

**I understand and agree to the provisions stated above and accept this contract.**

\_\_\_\_\_  
Student Signature Date

\_\_\_\_\_  
Supervisor Signature Date

NOTE: THIS CONTRACT SHOULD BE SIGNED AND RETURNED TO YOUR SUPERVISOR DURING YOUR FIRST WEEK OF WORK. IF THIS CONTRACT IS NOT RETURNED, THIS EMPLOYMENT ASSIGNMENT WILL NOT BE HELD FOR YOU. (Supervisors—send completed forms to Career Dev Center)

**For supervisor use only: Forms MUST be completed before sending this contract to the CDC**

Go to [I:drive/campus\\_employment/pre-employment\\_forms/employment\\_forms](I:drive/campus_employment/pre-employment_forms/employment_forms)

to verify the following forms have been completed (Marked with a "C").

W-4 completed (Financial Aid office)

I-9 completed (Financial Aid office)

Direct Deposit completed (Business office)

Hourly \_\_\_\_ hrs./week

**Check one:**

Full year

1<sup>st</sup> sem. only

2<sup>nd</sup> sem. only

**Supervisors, please make a copy of completed contract for your records.**