



# Discipleship Coordinator

## Campus Ministry Team

**Spring 2021**

Campus Ministry exists to send students into the world as those **rooted, built up, and established** in Christ in order to live for Christ and for the sake of the world. Colossians 2:6-7

*Why discipleship ministry?*

*To provide experiences and spaces where students can grow in Christ, build community and live missionally with others in their living area.*

*What are helpful candidate characteristics and skills?*

*Ideal candidates will desire to see others grow in Christ, have previous involvement in discipleship opportunities, be committed to those in their living area, and have a maturing Christian faith. Positions available: 1-Fern, 1-Stegenga Hall.*

---

## What will you do?

**Oversee the management of the Discipleship Group (D-Group) program in their living area.**

- Assist in recruitment, selection, and equipping of Discipleship Group Leaders (DGLs).
- Serve as a shepherd/spiritual leader to the DGLs through
  - leading the group in regular (weekly) meetings for prayer, encouragement, and equipping.
  - developing relationships with DGLs to encourage their spiritual growth.
- Assist Campus Ministry in the development of D-Group curriculum.
- Organize and promote D-Group program.

**Develop and coordinate Christian formation programs/initiatives in the Hall.**

- Coordinate large group (all-hall) programs/events (minimum of one per semester).
- Encourage 1-1 spiritual growth relationships (e.g. ntrust).
- Partner with Prayer & Event Coordinators to provide and promote prayer and Christian formation opportunities.

**Promote and encourage service.**

- Partner with Justice & Service Coordinators to provide and promote opportunities for D-Groups and individuals to serve. (e.g. Operation Christmas Child, Then Feed Just One food packaging, etc.)
- Encourage learning and practice of service through serving one another and a missional (outward) focus in D-Groups.

**Continue to develop skills as a spiritual leader.**

- Pray regularly for DGLs and residents in living area.
- Increase in awareness, knowledge and practice of Christian disciplines/practices.
- Learn through training in and practice of small group dynamics, prayer, Bible study, pastoral care, leadership, etc.
- Meet and collaborate regularly with the Associate Dean of Christian Formation, fellow discipleship coordinators, and other CMT leaders.

## Commitments

- **Commit** to growing in relationship with Christ.
- **Encourage** others in their faith development.
- **Engage** with other areas of ministry and campus.
- **Actively learn** about issues of Christian leadership.
- **Be** a faithful and contributing team member.
- **Respond** prayerfully to program changes and performance feedback as it is given.
- **Attend** all meetings and training opportunities, including the following:
  - A required mid-year gathering on January 10, 2021 from 5:00 to 9:00 pm.
  - Regular CMT and specific ministry area meetings during the semester.

## Accountability/Wages

- The Discipleship Coordinator is accountable to the Associate Dean of Christian Formation. Regular performance feedback is given by staff.
- Duties will be carried out primarily in living areas and Ramaker.
- Employment officially begins with the required CMT gathering on Sunday, January 10, 2021 and extends thru May 6, 2021. CMT members cannot be a RA, a Multicultural Intern, or a Franken Fellow.
- Students will need to confer with supervisors if they hold another campus contracted job in addition to CMT. They may be employed as student tutors, Food Service workers, and Admissions Ambassadors. They should not have major leadership or work responsibilities in addition to a CMT position.
- The Approximately \$700 stipend per semester is paid in four equal stipends during spring 2021. Returning team members receive an additional \$50. Payment is directly deposited four times per semester: Feb, Mar, Apr, May.
- An average of 5-7 hours of work per week is expected. The hours worked may be irregular, based on seasonal need. Though paid as a monthly stipend, hours will be monitored.
- Work schedules will be set individually and will not interfere with class times.

## Selection Process

*Northwestern College seeks to more fully reflect the cultural and ethnic diversity of the body of Christ in its faculty, staff, administration and student leadership. Women and applicants from historically underrepresented groups are enthusiastically encouraged to apply.*

- Applicants must have a cumulative GPA of 2.0 or higher and be in good academic standing, exhibit Christian commitment and have leadership potential.
- CMT information and applications are available online under Campus Ministry on MyNWC.
- Included in the application are reference listings for: a) NW student, b) Residence life staff, c) NW faculty or staff.
- Applications will be accepted, and interviews conducted until the position is filled.
- Questions? Contact Barb Dewald at [bdewald@nwciova.edu](mailto:bdewald@nwciova.edu).

### Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern Community and are expected to have an authentic Christian Faith and support the [college's mission and identity](#) as expressed in [Campus Ministry's Mission, Vision, and Values](#) and [Northwestern's Vision for Learning, Vision for Diversity, and Statement of Christian Identity](#). Being selected to serve as a student leader is an honor – it recognizes a student's leadership gifts and potential. Campus ministry staff members are committed to mentoring student leaders, helping them to grow in their positions, and encouraging them to develop their leadership abilities. Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, by are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the Campus Ministry staff on a case-by-case basis.