



# CAMPUS MINISTRY TEAM 2016-2017

## POSITION DESCRIPTIONS/GENERAL INFORMATION



### TEAM STRUCTURE

1. Campus ministry team (CMT) members work in one of four areas (justice & service, discipleship, missions, worship & music), but specialize in a particular ministry within that area. On the application and during the interview, applicants must indicate the ministry area they are applying for and the specific ministry they are interested in. The selection committee will determine placements.
2. Each CMT member is accountable to a designated campus ministry staff member.
3. CMT members are selected through an application and interview process.

### JOB EXPECTATIONS

1. Oversee a particular area of ministry. This often includes coordinating events as well as recruiting, selecting, and training a team.
2. Give attention to his/her own spiritual development.
3. Participate in all meetings and training opportunities related to his/her position. This includes:
  - a. Spring Student Leadership Event
  - b. CMT Orientation beginning Sunday, August 14, 2016 and a mid-year gathering in January.
  - c. Monthly CMT and regular meetings and/or retreats TBA.
4. Incorporate feedback given through regular meetings with staff.

### Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities. Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.

### HOURS & PAYMENT

1. Students are expected to attend spring 2016 training meetings. Employment officially begins with CMT orientation on Sunday, August 14, 2016 and extends thru May 12, 2017.
2. CMT members are expected to work an average of 5 - 7 hours per week in their CMT position. The hours worked will be monitored, though they may be irregular, based on seasonal need.
3. Students cannot have a work-study position in addition to CMT, except as student tutors or with Sodexo.
4. CMT members will receive approximately \$1255 per year. Checks are issued four times per semester: Sep, Oct, Nov, Dec and Feb, Mar, Apr, May. Returning team members receive an additional \$100.

### SELECTION PROCESS

#### (PLEASE READ CAREFULLY)

1. Applicants must have a cumulative GPA of 2.0 or higher and be in good academic standing, exhibit Christian commitment and have leadership potential.
2. CMT information and applications are available online. Choose Student Leadership Opportunities under Campus Life on the MyNWC home page.
3. Included in the application are reference forms to be completed by the following: a) NW student, b) Residence life staff, c) NW faculty or staff.
4. Completed applications are due online by midnight, Monday, March 21.
5. Interviews will be held March 29, 30, and 31, 2016.
6. The 2016-2017 CMT will be announced April 5, 2016.
7. Questions? Contact Barb Dewald [bdewald@nwc.iowa.edu](mailto:bdewald@nwc.iowa.edu)



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**Campus Ministry student leaders at Northwestern College assist in the Campus Ministry mission of equipping the college community for the lifelong task of Christian spiritual formation. In community and as individuals we develop the practices of study, worship, prayer, and service for Christian spiritual growth.**

### MISSIONS

*Offering opportunities for students to minister cross-culturally by assisting those engaged in Christian mission locally, in the US, and around the world.*

**Summer of Service Coordinator (2 positions):** Recruit, train, de-brief, and provide logistical support for the Summer of Service program, which sends NWC students around the world to minister in the summer. Previous SOS experience is preferred.

**Spring Service Project Coordinator (2 positions):** Recruit, train, debrief and provide logistical support for the Spring Service Project program, which sends out approximately 12—15 service teams during Spring Break. Previous SSP experience is preferred.

### WORSHIP & MUSIC

*Bringing worship opportunities on and off campus.*

**Sunday Night Praise & Worship Leader (1-2 positions):** Lead weekly Sunday Night P & W services including coordinating the worship team and speakers.

**Travel Worship Team Leader (2 positions):** Coordinate student teams to visit area churches and conduct all or part of their worship services.

**Chapel Worship Team Leader (1 position):** Lead the worship team that provides music for chapel.

**Chapel Assistant (2 positions):** Assist in integrating the visual arts, theatre, the written and spoken word and music into chapel worship.

### MARKETING

*Effectively communicating campus ministry opportunities to the campus community so that students may be better equipped in their Christian faith journey.*

**Marketing & Media Coordinator (1 position):** Assists campus ministry through the advertising and promotion of ministry opportunities using print and social media. Creates advertising and marketing strategy and designs and develops publicity pieces for programs or events using various distribution channels.

### DISCIPLESHIP

*Facilitating Christian growth opportunities for students empowering them to follow Christ and pursue God's redeeming work in the world.*

**Discipleship Coordinators (11 positions):** Colenbrander (2), Fern Smith (2), Stegenga (2), Hospers (1), North Suites (1), Bolks/CYV/Commuters (1), Project/Event coordinator (2)

The discipleship team initiates and coordinates programs and activities that encourage Christian spiritual formation on campus. Serving with the other discipleship coordinators and the Associate Dean of Christian Formation, they work together on ministry resources, projects and activities (e.g. prayer, scripture, worship, 1-1 spiritual friendship, retreats, current faith issues, etc.) for campus often disseminating to living areas and discipleship group leaders.

**Project/Event coordinators** serve as team leaders for these programs and may live anywhere.

**Hall coordinators** serve in their living areas and also oversee the discipleship group program and leaders in their area as well as spiritual programming in his/her hall. They serve as shepherds to the D-Group leaders and assist campus ministry in their selection, training, and equipping.

### JUSTICE & SERVICE

*Leading students to minister in the community through acts of service while also promoting campus awareness of justice issues involving people who are hungry, homeless, marginalized, underrepresented, or in prison.*

**Justice & Service Coordinator (3-4 positions):** The justice & service team initiates and coordinates programs and activities on and off campus that encourage learning and awareness of justice issues as well as involvement and interaction through service. Serving with the other coordinators and involving others on campus, they coordinate prison ministry visits, work trips (e.g. Habitat for Humanity), food distribution visits (e.g. The Banquet), awareness activities (e.g. human trafficking, clean water, poverty, homelessness, etc.), service days, etc.

***Applicants must have a cumulative GPA of 2.0 or higher and be in good academic standing.  
Deadline for applications is March 21, 2016***



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