



# Campus Ministry Team 2014-2015

The mission of campus ministry at Northwestern College is to equip the college community for the lifelong task of spiritual formation. In community and as individuals we develop the practices of study, worship, prayer, and service, for Christian spiritual growth.

## Team Structure

1. Campus ministry team (CMT) members work in one of four areas (justice & service, discipleship, missions, worship & music), but specialize in a particular ministry within that area. On the application and during the interview, applicants must indicate the ministry area they are applying for and the specific ministry they are interested in. The selection committee will determine placements.
2. Each CMT member is accountable to a designated campus ministry staff member.
3. CMT members are selected through an application and interview process.

## Job Expectations

1. Oversee a particular area of ministry. This often includes recruiting, selecting, and training a team.
2. Give attention to his/her own spiritual development.
3. Participate in all meetings and training opportunities related to his/her position. This includes:
  - a. Spring Student Leadership Event
  - b. CMT Orientation beginning Sunday, August 17, 2014 and a mid-year gathering in January.
  - c. Regular meetings and/or retreats to be arranged at a later date.
  - d. Monthly CMT meetings.

## Hours & Payment

1. CMT members are expected to work an average of 5 - 7 hours per week in their CMT position. The hours worked will be irregular, based on need. Hours will be monitored.
2. Students cannot have a work-study position in addition to CMT, except as student tutors or with Sodexo.
3. CMT member will receive approximately \$1255 per year. Checks are issued four times per semester: **Sep, Oct, Nov, Dec** and **Feb, Mar, Apr, May**.

### SELECTION PROCESS: PLEASE READ CAREFULLY

1. Applicants must have a cumulative GPA of 2.0 or higher and be in good academic standing.
2. CMT information and applications are available online. Choose the Campus Ministry Applications link on My Northwestern home page.
3. Included in the application are reference forms to be completed by the following:
  - a) NW student, b) Residence life staff, c) NW faculty or staff.
4. Applications and completed references are due online by midnight, Monday, March 17, 2014
5. Interviews will be held March 24, 25, and 26, 2014
6. The 2014-2015 CMT will be announced March 28, 2014.
7. Questions? Contact Barb Dewald  
@bdewald@nwciowa.edu

## Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.

# CAMPUS MINISTRY TEAM 2014-2015 JOB DESCRIPTIONS

## JUSTICE & SERVICE

*Leading students to minister in the community through acts of service while also promoting campus awareness of those justice issues involving people who are hungry, homeless, marginalized, underrepresented, or in prison.*

**Prison Ministry Leader (1):** Lead a group of students who are committed to serving, learning about, and praying for the women and men in the criminal justice system.

**Housing Ministry Leader (1):** Lead a group of students who are committed to serving, learning about, and praying for those who are homeless or facing issues of housing instability.

**Hunger Ministry Leader (1):** Lead a group of students who are committed to serving, learning about, and praying for those who deal with issues of hunger and food scarcity.

**Justice Matters Leader (1):** Lead a group of students who are committed to serving, learning about, and praying for issues of injustice on both the local and global level.

CAMPUS  
MINISTRY  
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FORMATION

## DISCIPLESHIP

*Facilitating Christian growth opportunities for students.*

**Campus Discipleship Coordinators: (3-4):** Initiate and coordinate programs and activities that encourage awareness, knowledge and practice of Christian disciplines. Coordinate a regular prayer ministry and a regular emphasis on scripture as well as encourag-

ing other disciplines such as fasting, Sabbath, solitude, etc. Encourage student involvement with local church congregations, assist with calling and vocation programs, and coordinate student retreats.

**Hall Discipleship Coordinators (6):** Facilitate spiritual growth opportunities for students and

serve as a shepherd to the D-Group leaders in their living area. Assist campus ministry in the selection, training, and equipping of D-Group leaders. Partner with campus discipleship coordinators to encourage Christian spiritual formation on campus.

## WORSHIP & MUSIC

*Bringing worship opportunities on and off campus.*

**Sunday Night Praise & Worship Leader (1):** Lead weekly Sunday Night P & W services including coordinating the worship team.

**Travel Worship Team Leaders (2):** Coordinate student teams to visit area churches and conduct all or part of their worship services.

**Tuesday Chapel Worship Team Leader (1):** Lead the worship team that provides music for Tuesday chapels.

**Chaplain's Assistant (2):** Assist in integrating the arts more fully into chapel worship. Experience in visual arts, theatre, the written and spoken word or music is helpful.

## MISSIONS

*Offering opportunities for students to minister cross-culturally by assisting those engaged in Christian mission locally, in the US, and around the world.*

**Summer of Service Coordinators (2):** Recruit, train, debrief and provide logistical support for the Summer of Service program, which sends NWC students around the

world to minister in the summer. Previous SOS experience is preferred.

**Spring Service Project Coordinators (2):** Recruit, train, debrief and provide logistical support for the Spring Service Project program, which sends out approximately 12—15 service teams during Spring Break. Previous SSP experience is preferred.

**Applicants must have a cumulative GPA of 2.0 or higher and be in good academic standing.**

**Deadline for applications is March 17, 2014.**