Help recruit, audition, and select musicians for your team.

- There will be one Tuesday Chapel Team, as well as a Sunday Night Team and two Traveling Worship Teams.

Serve as a musical leader for your team.

- Choose, prepare, and arrange music for weekly rehearsals and worship services.
- Lead rehearsals, offer guidance to musicians, and encourage the musical excellence of your team.

Serve as a spiritual leader for your team.

- Encourage the spiritual growth of your team members through devotions, prayer, and other group exercises.
- Coordinate music for Tuesday Chapel services.
  - Identify speakers’ themes in order to choose music which upholds their messages.
  - Work closely with speakers and Chaplain Harlan Van Oort to create a holistic, unified service.
  - Occasionally create and contribute prayers, scripture readings, sermons, and other worship arts to these services.
  - Engage the student body in praise and prayer by inviting them to sing along.

Continue to hone your skills as a musician and as a leader.

- Meet for discussion with the Director of Music Ministries and other CMT leaders.
- Incorporate feedback into your work with your team.
- Attend training opportunities both on and off campus.

### Selection Process:

- **Cumulative GPA of 2.0 (minimum) and in good academic standing**
- **Applications online at intranet.nwciowa.edu/cm/**
- **Deadline for applications: Monday, March 16**
- **Interviews: March 20, 23, and 24, 2015**
- **Team announced March 27, 2015**
- **Questions? Contact Barb Dewald bdewald@nwciowa.edu.**

### Why Worship & Music Ministry?

To contribute to the Chapel worship program at NWC through musical leadership; to share the good news of Christ with local congregations through music and worship arts; to shape and guide a student-led worship experience for the NWC community and beyond.

### Commitments:

**Commit to growing** in relationship with Christ.

**Encourage others** in their faith development.

**Engage** with other areas of ministry and campus.

**Actively learn** about issues of Christian leadership.

**Attend** all meetings and training opportunities, including the following:

- Spring Student Leadership event
- CMT Orientation beginning Sunday, August 16, 2014.
  (**CMT must coordinate summer responsibilities to be able to attend orientation.** CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.)
- All meetings for which dates and times will be set later.

### Accountability and Wages:

- **There are four musical leaders on the Campus Ministry Team.**
- **Leaders are accountable to the Director of Music Ministries.**
- **Musical leaders work closely with each other and sometimes with the Chapel Leader.**
- **Approximately $1255 stipend per year (5 to 7 hours of work per week expected).**
- **Student should not have major leadership or work responsibilities in addition to a CMT position.**
- **CMT students may not have another contracted campus job, however they may be employed as student tutors or with Sodexo.**

### Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern’s mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student’s leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college’s standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders’ stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader’s staff supervisor in conjunction with the Dean of Students on a case-by-case basis.